

November 2000

To Regional Chief Executive, ERHA
C.E.O, S.E.H.B
C.E.O, N.E.H.B
C.E.O, M.H.B

Re : Remuneration of Family Support Workers

A Chara,

I am directed by the Minister for Health and Children to refer to the Agreement on Pay and Conditions of Employment with regard to Family Support Workers.

The Minister now conveys approval, in respect of the above grade, for the implementation of the terms of this agreement and for the payment of the revised salary scales. Both are detailed in the appendices.

Your allocation will be adjusted, on the basis of figures agreed with the Finance Unit, to take account of the cost of the increase from 1st July 1998.

Please ensure that the attached costing form is completed and returned to David Maguire, Department of Health and Children as soon as possible.

Any queries in relation to this circular or the pay scales should be addressed to the Health Service Employers Agency.

Mise le meas,

David Maguire
Personnel Management and Development

Appendix 1

Details of Agreement on Pay and Conditions of Employment for Family Support Workers

- From 1/7/98, full-time Family Support Workers will be paid at the equivalent of the Group 8 (Non-Nursing) scale (see Appendix 2). Part-time workers will be paid at the Group 8 hourly rate (see Appendix 2). Please note that there are separate scales for those workers who are paid through the paypath scheme and those who are not.
- Assimilation to the new scale will be by way of corresponding points (e.g. a Family Support Worker who is in his/her 1st year of employment will move onto the 2nd point of the new scale).
- The Health Service travel and subsistence rate will apply.
- Public transport costs should be paid where suitable services are available.
- Employers should give contracts of employment to part-time Family Support Workers to cover their tenure of office and conditions of employment.

Appendix 2

New Family Support Workers Pay-Scale

	1st July 1998	1st July 1999	1st July 1999	1st April 2000	1st Oct 2000
PAYPATH	259.34	263.23	268.49	271.17	286.09
	261.52	265.44	270.75	273.46	288.50
	263.56	267.51	272.86	275.59	290.74
	264.70	268.67	274.04	276.78	292.01
	265.89	269.88	275.28	278.03	293.33
	267.07	271.08	276.50	279.27	294.63
	268.21	272.23	277.67	280.45	295.88
	269.43	273.47	278.94	281.73	297.22
	271.10	275.17	280.67	283.48	299.08
	271.88	275.96	281.48	284.29	299.92
	273.16	277.26	282.81	285.64	301.34
	274.49	278.61	284.18	287.02	302.80
	275.73	279.87	285.47	288.32	304.18
NON-PAYPATH	253.77	257.58	262.73	265.36	279.95
	255.96	259.80	265.00	267.65	282.37
	258.01	261.88	267.12	269.79	284.63
	259.13	263.02	268.28	270.96	285.86
	260.33	264.23	269.51	272.21	287.18
	261.51	265.43	270.74	273.45	288.48
	262.65	266.59	271.92	274.64	289.75
	263.87	267.83	273.19	275.92	291.09
	265.51	269.49	274.88	277.63	292.91
	266.31	270.30	275.71	278.47	293.79
	267.59	271.60	277.03	279.80	295.19
	268.94	272.97	278.43	281.21	296.68
	270.16	274.21	279.69	282.49	298.03

*NB : To calculate hourly rate, divide by 39.
To calculate yearly rate, multiply by 52.18.*